



News Release

Date: July 17th, 2020

As we noted in our news release one week ago, we voluntarily closed our Torrance, CA bread manufacturing facility this past week following multiple confirmed COVID-19 cases, to test all manufacturing employees for the virus. Through this testing, we identified 34 employees who tested positive and have now been quarantined and are being properly cared for, and fully compensated, during their time away from our facilities. As a percentage of our total workforce tested, the resulting percentage of employees testing positive is approximately in line with the average positive test rate of LA county, per the numbers released by the Los Angeles County Department of Public Health. This, along with contract tracing we've completed, shows nearly all cases being contracted outside of the facility, giving us confidence in our current safety protocols which we will continue to employ.

To note, while the majority of employee tests have come back with results, there are some that are still outstanding. We expect to have all results in the next 1-2 days. To ensure that we do not send any infected employees back into the facility, we will wait to reopen manufacturing until all results are in. We anticipate the re-opening of the facility to be on Monday July 20th. Prior to reopening, the facility will again be completely sanitized in accordance with local, state and national authorities, as well as public health officials.

We believe that taking measures such as these is the best way to protect all of our employees and maintain our #1 priority of employee safety at our company.

In addition to the steps taken in our manufacturing facility, we have also quarantined two additional employees at our King's Hawaiian Bakery & Restaurant (located at 2808 W. Sepulveda Blvd.) due to positive COVID-19 tests. They, and those they have come into contact with, are at home being properly cared for and fully compensated while away from work. As a result of this, the Bakery & Restaurant also underwent a temporary closure and full sanitization before being reopened today.

In their re-opened states, all of our facilities will continue to maintain our high-standard

safety procedures that go above and beyond recommendations of local, state and national authorities, as well as public health officials. We continue to implement temperature screening, requiring of masks to be worn, the use of size-increased common-space areas (to allow for better social distancing), placement of protective barriers between employees where appropriate, and continuous cleaning of surfaces with EPA approved cleaner known to kill COVID-19. With these standards in place, we believe that we will continue to see limited virus spread from within our facility.

As we have shared throughout this pandemic, we are deeply grateful to our employees who are helping keep our facilities safe, as well as capable of producing essential food products the country needs. Without their diligence, maintaining the safety that we have seen would not be possible.

Mahalo,

Mark Taira - CEO
John Linehan - President
& The King's Hawaiian Leadership Team

Questions can be directed to PublicRelations@KingsHawaiian.com

About KING'S HAWAIIAN

Founded almost 70 years ago in Hilo, Hawaii, by Robert R. Taira, KING'S HAWAIIAN is a family-owned business that for three generations has been dedicated to providing irresistible, original recipe Hawaiian foods made with Aloha Spirit. A priority for the company is sharing the Hawaiian Way – a uniquely Hawaiian approach to hospitality based on graciousness, generosity, and a commitment to making everyone feel a part of the KING'S HAWAIIAN 'ohana' (extended family). KING'S HAWAIIAN makes soft and fluffy rolls, buns, and bread for any occasion, along with other great Hawaiian foods including barbecue sauce. The company operates baking facilities in Torrance, California, and Oakwood, Georgia, as well as two restaurants in Torrance and Gardena, CA. For more information visit the company's website at www.KingsHawaiian.com, "Like" KING'S HAWAIIAN on Facebook and Follow KING'S HAWAIIAN on Instagram & Twitter.